

Ashton88fc - Equality policy

Ashton 88 Football Club is committed to creating and maintaining the safest possible environment for children, young people and adults to play football. This policy applies to all irrespective of their age, culture, ability, gender, sexual identity, language, racial origin or religious belief.

EQUAL OPPORTUNITIES

Ashton 88 Football Club is committed to a policy of equal treatment of all members and requires all members of whatever level of authority, to abide and adhere to this general principle and requirements of the Codes of Practice issued by the Equal Opportunities Commission and Commission for Racial Equality. All members are expected to abide by the requirements of the Race Relations Act 1976, Sex Discrimination Act 1986 and Disability Discrimination Act 1985.

Ashton88fc is responsible for setting standards and values to apply throughout the club at every level. Football belongs to and should be enjoyed by anyone who wants to participate in it.

Ashton88fc in all its activities will not discriminate or in any way treat anyone less favourably on grounds of age, gender, gender reassignment, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability.

Ashton88fc will ensure it treats people fairly and with respect and will provide access and opportunities for all members of the community to take part in and enjoy its activities.

Ashton88fc will not tolerate harassment, bullying, abuse or victimisation of any individual, which for the purposes of this policy and the actions and sanctions applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal.

Ashton88fc will work to ensure that such behaviour is met with appropriate action in whatever context it occurs. This policy is fully supported by the Club Officers who are responsible for the implementation of this policy.

Ashton88fc is committed to taking positive action where inequalities exist and to the development of a programme of ongoing training and awareness raising events and activities in order to promote the eradication of discrimination and promote equality in football.

In line with Ashton88fc Development Plan.

Ashton88fc is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the Equality Act 2010.

Ashton88fc commits itself to the immediate investigation of any claims when brought to its attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions are imposed as appropriate.

Our Commitment is to confront and eliminate discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities.

Updated 14-10-2022